

Driftwood Dairy, Inc.

JOB OPENINGS FOR CLASS “A” AND CLASS “B” DRIVERS

JOB TITLE: Route Driver
STATUS: Hourly (\$26.52 per hour) Fully paid benefits
Stay local – Usually Monday through Friday work schedule

SUMMARY:

The Route Driver ensures that Schools, Vans and Wholesale distribution routes and dispatching are conducted within the guidelines established by Safe Quality Food (SQF) and food security. This includes meeting scheduled departure needs and last minute order changes, ensuring food safety (Temperature) and security.

ESSENTIAL DUTIES AND RESPONSIBILITIES - include but are not limited to:

- Ensure attainment of delivery departure objectives in the areas of: ensuring the proper truck load and load tie down
- Ensure adherence to: corporate, DOT, CHP and DMV policies and procedures and Code of Safe Practices including strict adherence to Personal Protective Equipment (PPE) usage as needed
- Ensure truck complies with sanitation program; Cold storage cleanliness, as well as current GMP rules set forth by the company
- Monitors and maintains proper rotation of all inventory at customer locations
- Inputs essential information on “returning driver” bulletin board
- Maintains delivery paperwork and returns to the accounting department and customer service as needed
- Continuously updates the route deck and improves it for efficiency and neighborhood compliance requirements (Truck traffic acceptance and refer noise restrictions)
- Ensures pre-trip, post-trip and truck safety of trucks, tractor trailers and tankers and writes vehicle repair work orders. Must help unload empty milk cases and fuel the truck upon return from route
- Oversee daily operations of both truck loading and accurate tank load; must help load truck if necessary
- Ensure daily quality and safety driving goals are met and/or exceeded

- Understand school route schedule targets and methods to increase productivity and on-time delivery; know neighborhood curfews for truck traffic and refer noise
- Comply with, understand, and enforce all company policies and standards. Must assume full responsibility for safe working areas and apply SQF requirements
- Must be fully trained and understand operating and safety rules, and complies with standard operating procedures, DOT, CHP and DMV
- Promotes good customer relations through positive communications with customers and pro-active problem solving while working with customers during deliveries
- Comply with all federal, state and local regulatory agencies and mandates such as DOT
- Perform regular safety and quality audits. Must observe and evaluate road conditions and job conditions and work procedures to detect and correct any unsafe conditions
- Work with other departments to achieve company goals and objectives
- Other related duties as assigned

QUALIFICATION AND REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Loaded milk crates weigh forty to fifty pounds; persons performing this job must be able to lift 50 pounds. The routes have a range of two to four miles of walking on an eight- or ten-hour schedule. The requirements listed below are representative of knowledge, skill, or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Drivers are constantly monitored through the Live Scan Program

QUALIFICATIONS, EXPERIENCE & EDUCATION:

- High School Diploma and Class “A” or “B” Commercial Driver’s License
- At least five (5) years of proven commercial driving experience
- Must provide driving record printed by the DMV no mor than 30 days old
- Must maintain a clean driving record
- Excellent communication along with teambuilding skills. Ability to work well with customers, peers and employees
- Excellent interpersonal and verbal communication skills

- Knowledge and experience with Safe Quality Food (SQF) practices and food security adherence; lock all doors of the truck at all times
- Ability to work a flexible schedule when required

If interested please email your resume to:

jobs@driftwooddairy.com or

**Apply in person Monday through Friday 9:00 am to 3:00 pm
(Best Approach)**